



Muslim Justice League - Campaign Organizer

Muslim Justice League is hiring for an organizer to lead multiple campaigns. The ideal candidate has experience in leading campaigns, enjoys working in coalition or collective spaces, and is excited about MJL's mission.

Muslim Justice League (MJL) is a 501(c)(3) non-profit that organizes and advocates for communities whose rights are threatened under the national security complex. MJL was founded on the principles that discrimination towards any group endangers the rights of all and that Muslim advocacy is an essential force for promoting justice. Led by Muslims, our organizing brings justice for ALL communities deemed "suspect." MJL's organizing centers communities who are heavily impacted by surveillance and policing in the US. We are a local organization focused on Greater Boston and Massachusetts, with some national organizing as well.

Position Summary

The Campaign Organizer will lead multiple major campaigns at MJL. They will also support additional projects, campaigns, and events as needed. You will often work in coalition with other organizers as well as working with our other staff and engaging MJL members in the campaigns. Campaign examples: [Get the BRIC out of Boston](#), [Unmasking Fidelity](#), [BosCops](#), [Stop YPIP](#).

The role requires collaboration, strategy, and a learning mindset. This position is a great fit for someone with some organizing or advocacy experience who would like to grow your campaign skills and find a long term political home. This position reports to the Executive Director, and works closely with other staff, many partner organizations, and community members.

Key Responsibilities:

- Develop and execute campaign strategies aligned with MJL's mission and values.
- Regularly assess the changing campaign landscape and shift strategy as needed.
- Mobilize community, engage MJL members, and basebuild for each campaign. Facilitate member involvement and leadership in campaign strategy, teams, and actions.
- Identify potential partners and allies, build relationships with them, and create pathways for collaborative work with them.
- Create and facilitate engaging workshops and political education materials and events. MJL workshops are educational, creative, and drive participants to become more involved in organizing or to support specific campaign actions.
- Create reasonable timelines and campaign plans.
- Communicate with and convene campaign teams and coalitions.
- Stay up to date on trends in similar organizing and advocacy campaigns.
- Create communication materials such as webpages, social media content, reports, email blasts, and more.

**Team Responsibilities:**

- Coordinate your campaigns and projects with MJL's broader work and vision.
- Support and co-lead workshops, events, and other projects as assigned.
- Create or provide content from your work for MJL communications like social media updates, email blasts, board reports, and other communications.
- Support members, volunteers, interns, and/or fellows with their leadership development, advising on their projects, and assisting them as needed.

The ideal candidate for this position is passionate about MJL's mission and values; has experience with campaigns, grassroots organizing, and/or advocacy; and is excited to be part of a collaborative and strong team of organizers. You are emotionally adept, driven, and able to lead multiple projects simultaneously. You are familiar with the issues that are central to MJL's work and are aligned with our values.

Desired skills and experience include:

- At least two years in campaigns, grassroots organizing, and/or advocacy.
- Excellent community organizing skills
- Ability to think strategically and develop campaign strategy
- Experience in coalitions, basebuilding, and leadership development.
- Experience working with communities impacted by policing and surveillance
- Strong communication skills (writing and public speaking)
- Strong critical thinking and problem solving skills
- Effective time management skills, including prioritizing and managing multiple tasks, with light supervision
- Growth mindset and openness to feedback
- Experience and familiarity with MJL's core issues (policing, criminalization, surveillance, etc)
- Demonstrated commitment to community organizing and experience working with impacted communities for social justice
- Willingness to work evenings and/or weekends as needed

Location: You would need to live in the greater Boston area and would be expected to work in our office in Boston. Given COVID-19, you likely would begin this position working on a hybrid (remote and in office) schedule until we're fully back to in-person work.

Salary and benefits: \$50,000 annual salary and \$450/month towards health insurance. We offer 25 paid days off per year, all [Massachusetts holidays](#) (12), and 2 holiday days of your choosing. This position is a full-time 40 hours/week position and requires evening and weekend flexibility. While you will need to work some evenings and weekends, we urge staff to work no more than 40 hours per week.



MJL is committed to professional development and supporting team members with regular feedback. New staff receive 3 month and 6 month reviews leading up to their first annual review. We are looking for team-oriented and growth-minded staff.

To apply: Please send your resume, references, and a cover letter in PDF format to jobs@muslimjusticeleague.org. In your cover letter, please address your interest in MJL's mission and make the case for the relevance of your experience to this position. Applications will be reviewed on a rolling basis with priority given to those received by August 19, 2022 (but the position will remain open until filled).

MJL is an equal opportunity employer committed to nondiscrimination -- in hiring decisions and the work environment -- on the basis of race, color, religion, sect, sex (including pregnancy and gender identity), sexual orientation, national origin, disability, genetic information and all other classifications protected by law.